

CARNIVORE RESEARCH MALAWI
Urban Carnivore Capture Coordinator
Job Application Pack



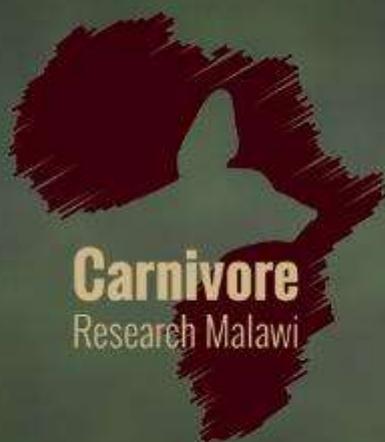
WWW.CARNIVORERESEARCHMALAWI.ORG
A Project of Conservation Research Africa



Carnivore Research Malawi

Carnivore Research Malawi (CRM) is a non-profit conservation project based in Malawi, which falls under the umbrella of the UK Charity Conservation Research Africa (CRA). CRM and CRA were founded by Dr Emma Stone from the University of the West of England UK. CRM works in collaboration with the Department of National Parks and Wildlife Malawi (DNPW) and conducts three core activities:

1. **Applied research for wildlife conservation management:** by establishing long-term carnivore monitoring and ecology projects to assess species status, threats and provide conservation recommendations; as well as a number of smaller student projects to facilitate and inform long-term conservation management of carnivore populations and their habitats. Project results are used to update IUCN species status reports and assist DNPW in long-term population monitoring and protected area management.
2. **Education and awareness** of the ecological role of carnivores, human wildlife conflict mitigation, biodiversity and related issues through comprehensive community based education and outreach programmes.
3. **Capacity building:** to increase project effectiveness and long-term success by building capacity in ecological research, biodiversity monitoring and management for DNPW, students from the Lilongwe University of Natural Resources through training courses, attachment programmes and postgraduate research projects at MSc and PhD level.



We are conducting field research to assess the behavioural ecology of urban spotted hyaena and other small carnivores in the capital city of Lilongwe, to inform human-wildlife conflict management.

www.carnivoresearchmalawi.org/urbanhyaena). We are currently recruiting for an Urban Carnivore Capture Coordinator to lead the capture and collaring of 7 urban spotted hyaena around the city of Lilongwe.

- Organising and conducting intensive capture programme for spotted hyaena involving setting and managing baited leg hold traps, a baited cage trap and free darting sessions
- Fitting satellite collars on darted animals
- Working closely with the CRM vet to organise capture schedules and manage the process
- Adapting the capture schedule according to results and identifying new and novel approaches to maximise captures
- Conducting snare and collar removal where necessary
- Conducting camera trap surveys
- Maintaining records of capture attempts and events
- Liaison with project partners to facilitate capture and monitoring including state house, department of national parks and wildlife and the city council
- Assisting the outreach team in responding to community calls to our Wildlife Assistant Helpline, to assist communities experiencing human carnivore conflict
- Maintenance of field records and sightings
- Working closely with the wider CRM team
- Creating weekly and monthly progress reports for the Operations and Programmes manager
- Managing project budget



Person Specification & Contract Conditions

Requirements

- Experience of large carnivore capture and collaring
- Extensive experience of field research
- Dedication to working at night for long periods
- Minimum of BSc, in ecology, conservation or similar field
- Mature, organised and professional approach
- Excellent team-work skills, written and oral communication skills
- Clean driving license
- Passion for conservation and wildlife
- Computer literacy: MS Office, including Access; Photoshop, ArcGIS
- Positive mental attitude, resilient, ability to muck in and get on with it
- Hard work ethic, flexible and conscientious approach

Desirable

- Extensive darting and collaring experience with spotted hyaena or other large carnivores
- Experience of field research with carnivores preferably in Africa
- A good understanding of current concepts in African conservation as well as issues in environmental science, policy and management
- Project management experience

Timing: This is an 8 month position commencing asap

Location: You will be based in Lilongwe at our project staff house, which is shared with other staff and volunteers. Your accommodation will consist of a shared room in the staff house, with a living room, kitchen shower and bathroom. There is power and a cell network.

Conditions: CRM will provide accommodation and bills, work related travel, and flight, airport transfers and limited personal use of a project vehicle. You will be required to cover your own food (estimated £20 per week), visas, insurance and vaccinations.

Explore Malawi

While you are with CRM you will have time off to venture further afield to explore Malawi. Malawi is an amazing country; known as the "Warm heart of Africa" it is culturally and ecologically diverse with plenty to see from mountain rainforests to the lake of stars, you won't be disappointed.



A trip to Malawi would not be complete without snorkelling in the crystal clear waters of Lake Malawi, infamous for hundreds of endemic cichlid species. Relax on the beach or kayak out for a stay on one of the remote islands in



Lake Malawi National Park. A visit to Nyika plateau when the orchids are in bloom or down to Mount Mulanje at 3000m high with its endemic upland rainforests are also a must.

How to apply?

To apply please send a completed application form (www.carnivoresearchmalawi.org/vacancies.html) and covering letter (outlining why you think you would be suitable for the post) and a CV if you wish to Dr Emma Stone on emma4.stone@uwe.ac.uk

Thanks for your interest in CRM, we look forward to hearing from you.



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